

## **Ross University School of Medicine Notice of Nondiscrimination**

Ross University School of Medicine (RUSM) is committed to providing an education conducive to the personal and professional development of each individual and to maintaining an academic environment free of discrimination and harassment based on race, caste, surname, color, religion, national origin, sex (self-identified or perceived sex), gender, age (40 or older), ancestry, mental or physical disability, veteran status, sexual orientation, pregnancy or parental status, (and any other legally protected classes in the relevant jurisdiction) in the admission to, access to, or treatment, or employment in any of its programs or activities. RUSM will not tolerate, condone, or allow discrimination or harassment, whether engaged in by fellow students, faculty members or non-faculty colleagues.

This policy is consistent with relevant governmental statutes and regulations, including those pursuant to the Civil Rights Act of 1964 and applicable provisions of the Education Amendments of 1972, as well as Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended.

Students who wish to file discrimination or harassment complaints against RUSM should follow the Student Complaint/Grievance Procedure found in this handbook. Students who wish to file discrimination or harassment complaints against a fellow student should follow the Professional Conduct Procedure found in this handbook.

Complaints of discrimination or harassment should be reported to:

Danica Myers  
Director, Office of Equity and Access  
Adtalem Global Education  
500 West Monroe | 28th Floor | Chicago, IL 60661  
872.250.0113 | [equity@adtalem.com](mailto:equity@adtalem.com)

Students and colleagues can also report instances of sexual harassment and other forms of sex or gender discrimination to Title IX Coordinator:

Sanyia Ingram  
Coordinator, Student Services  
Ross University School of Medicine  
500 West Monroe | 28th Floor | Chicago, IL 60661  
754.208.4694 | [titleixcoordinator@rossu.edu](mailto:titleixcoordinator@rossu.edu)

Students and colleagues can also report instances of sexual harassment and other forms of sex or gender discrimination to the Federal Department of Education's Office of Civil Rights.

For matters involving Sexual Misconduct, refer to the [Title IX and Sexual Misconduct Complaint Resolution and Prevention Policy](#).

### **Reasonable Modifications & Accommodations for Religious Observances & Practices**

Chamberlain University respects the right of all students to observe and practice their religious

faiths. Questions regarding reasonable modifications of religious observances should be directed to an academic support advisor. A student who has a request or question regarding other potential religious accommodations regarding admission, attendance, vaccinations, attire and other requirements should contact the Office of Equity and Access at [equity@adtalem.com](mailto:equity@adtalem.com). To review RUSM Religious Observances Policy, refer to the RUSM Student Handbook at [RUSM Student Handbook \(rossu.edu\)](http://rossu.edu)